

## **BOARD & COACHES MEETING MINUTES**

January 11, 2023

IN ATTENDANCE: Ari Scott, Simon Yuan, Hannah Graffeo, Scott Bartucca, Amrita Ramamurthy, Ryan Matisko.

EXCUSED: Luke Kennedy, Kiran Rosenkilde, Laura Kelly

### **Team Communications**

- Facebook has been used less and less, especially by new members
- Board has been piloting Discord as a potential alternative
- Aligned to launching Discord at the team meeting and transitioning most communication previously on Facebook to Discord
- Instagram and the Newsletter will continue to be maintained as primary forms of communication as well

#### **Gender Inclusion**

- Given updates to the NYRR policy to create a division for non-binary athletes, the team would like to reflect that change and ensure that we are a welcoming space for athletes of any gender
- Team will review all public language to ensure inclusivity
- Any changes to awards will be discussed as needed, no changes to be made today

#### Captains

- Adjustments to the captain's role will be made and clarified with current captains
- Changes will include greater responsibilities around racing, participation, and events
- Potential to change existing captains if needed

#### Participation



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- In an effort to increase participation in long runs, we will plan monthly destination runs or runs with additional social components
- Responsibility to host and plan will be distributed across board members and coaches